

**Corporate Social Responsibility Statement [2019]:**

“As a global organisation, we are committed to conducting business in a socially responsible manner, respecting the needs of our customers, employees and stakeholders. We strive to ensure our reputation remains to be one of our most valuable assets and look to maintain the highest ethical standards in our business activities.”

**Our Values:**

- **Innovation** – Innovation is key to staying ahead of our competition whilst delivering great service to our clients. We invest in technical development within the team and equipment to ensure we offer a constantly updated and efficient service to our clients.
- **Teamwork** – Teamwork allows us to achieve our goals in a more efficient manner whilst using our employees’ skillsets to their full potential. We share best practice across our business with teamwork providing the foundation for global delivery.
- **Integrity** – Integrity is at the heart of everything we do and is embodied in our commitment to running a transparent, safe and quality compliant operation.

“We are committed to conducting business to the highest possible ethical and business standards. We have adopted and utilised a supplier ‘code of conduct’, setting out the behaviour and principles expected from our suppliers.

CCS McLays continues developing as an organisation in a sustainable manner. Energy reduction and water conservation programmes are included in our facilities and logistical operations, where the combined effect continues to make a positive difference to our environment.”



Ian Hall

CEO of CCS McLays